



BenefitExtras

Voluntary Benefits for Eligible Pfizer U.S. Colleagues

Effective: January 1, 2027

Issued: October 13, 2026

Benefit Extras Program

- Supplemental Health Insurance Coverage
- Life Insurance with Long Term Care
- Legal Services
- Auto & Home Insurance
- Banking & Mortgage Lending
- Child Care
- Fitness
- Identity Protection
- Pet Health

PfizerBenefitExtras.com

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Welcome to Pfizer Benefit Extras

Pfizer Benefit Extras is a voluntary benefits program and offers coverage for supplemental health coverage (Accident, Critical Illness and Hospital Indemnity Insurance), Life Insurance with Long Term Care, Auto and Home Insurance, Child Care, Fitness, Identity Protection, Legal Services, Banking and Mortgage Lending, and Pet Insurance as well as a Vision Savings Program.* Signing up or applying is easy and, for most products, you can enjoy making payments through payroll deduction.

Extra Coverage to Consider for Enrollment

Pfizer encourages you to take the time to review your options carefully as you can only elect the benefits below during your initial 31-day eligibility window or during annual enrollment:

- Accident Insurance
- Critical Illness Insurance
- Hospital Indemnity Insurance
- Life Insurance with Long Term Care**
- Legal Services***

Eligibility

You're eligible to enroll in or apply for coverage offered through the Pfizer Benefit Extras Program if you're a:

- Regular or Fixed Term full-time U.S. colleague
- Regular or Fixed Term part-time U.S. colleague who works at least 20 hours during a standard work week on a regular basis
- Global colleague paid on U.S. Corporate payroll

For more information about eligibility, call 1-866-476-8723 or view the Employee Classification Policy on Fuse. Colleagues on an unpaid leave of absence are not eligible to enroll in or apply for coverage. Within 30 days of returning from unpaid leave, a colleague may contact Corestream Customer Care to enroll.

* The Vision Savings and Banking and Mortgage Lending programs are offered at no cost and provide discounts on products and services.

** This benefit is available during the 2027 Annual Enrollment period for colleagues hired prior to October 1, 2026. Colleagues hired on or after October 1, 2026 will be eligible to enroll during the 2028 Annual Enrollment period.

*** The Legal Services and supplemental health insurance coverages are subject to annual enrollment terms (see chart on page 3 of this guide for a quick summary).

Building Better Benefits

For quick reference, a product overview is shown below. For more information about what's available to you, visit PfizerBenefitExtras.com or contact Pfizer Benefit Extras customer care at (888) 926-2525.

PRODUCT	PROVIDER	PHONE NUMBER	ENROLLMENT TERMS
Supplemental Health Coverage ^{1,2} – Accident Insurance – Critical Illness Insurance – Hospital Indemnity Insurance	MetLife	(800) 438-6388	You can enroll during Annual Enrollment, or within 31 days of your date of hire or becoming eligible for benefits, without having to answer medical questions. You may cancel at anytime.
Life Insurance with Long Term Care	Trustmark	1-877-485-2318	You can enroll during the 2027 Annual Enrollment if you were hired prior to 10/1/2026. Colleagues hired on or after 10/1/2026 will be eligible to enroll during the 2028 Annual Enrollment period. Payroll deduction is not available for this benefit.
Legal Services ^{1,2}	MetLife Legal Plans	(800) 821-6400	You can enroll during Annual Enrollment, or within 31 days of your date of hire or becoming eligible for benefits. Your enrollment will automatically renew unless you cancel during Annual Enrollment.
Auto & Home Insurance ^{1,2} Pfizer Benefit Extras offers a choice of three providers.	Farmers GroupSelect®	(844) 299-9377	You may apply or cancel at anytime.
	Liberty Mutual	(855) 645-2150	You may apply or cancel at anytime.
	Travelers	(888) 620-1480	You may apply or cancel at anytime.
Banking & Mortgage Lending Program	Bank of America	(800) 641-0453	You may apply at any time.
	Premia Mortgage	(866) 590-2951	
	Rocket Mortgage	(888) 980-5155	
	US Bank	(917) 805-2183	
Child Care	The Learning Care Group	(248) 697-9000	You may apply or cancel at anytime.
	The Learning Experience	(888) 991-4222	You may apply or cancel at anytime.
Fitness	Active&Fit Direct	(844) 646-2746	You may enroll or cancel at any time.
	Equinox	(866) 332-6549	
	One Pass Select	(877) 515-9364	
Identity Protection ^{1,2}	Norton LifeLock	(800) 607-9174	You may enroll or cancel at anytime.
Pet Insurance ¹	Nationwide®	(877) 738-7874	You may enroll or cancel at anytime.
Pet Discounts Program ¹	Wishbone	(800) 891-2565	You may enroll or cancel at anytime.
Pet Wellness Program	Wagmo	(855) 836-8785	You may enroll or cancel at anytime.
Vision Savings Program	MetLife VisionAccess	(800) 438-6388	This is a discount savings program only.

1 - This product may be continued on a direct-billed basis with the provider should your employment with Pfizer end.

NOTE: Portability of Farmers GroupSelect insurance is subject to underwriting guidelines, applicable law, and local availability, should you relocate out of state upon your dissociation from Pfizer. Home insurance has limited availability in MA and is not part of the Farmers GroupSelect program in FL or CA. Coverage outside this program, may still be available for qualified CA applicants from affiliates like Farmers Ins. Exchange, Fire Ins. Exchange, & Truck Ins. Exchange, with offices in Woodland Hills, CA.

2 - Coverage is available for Pfizer colleagues and/or eligible family members. (Certain restrictions may apply. See product details or contact provider for additional information.)

The carriers represented in this material operate independently and are not responsible for each others' financial obligations.

Accident Insurance from MetLife®



Why Is It So Important?

Accidents can happen when you least expect them and while you can't plan for the unexpected, you can be better prepared financially with MetLife Accident Insurance.

58% of Americans are worried about being able to afford unexpected medical bills for themselves and their family.¹

You may be thinking — that's why I have health insurance. But even quality medical plans can leave you with extra expenses to pay. Costs like plan deductibles, copays for doctor visits and extra costs for out-of-network care can add up fast. Having the financial support you may need when the time comes can mean less worry for you and your family.

How It Works

With MetLife Accident Insurance, you can receive a lump-sum benefit payment to use as you see fit for over 150 covered events that can result from slips, falls, kids' sports activities and more.²

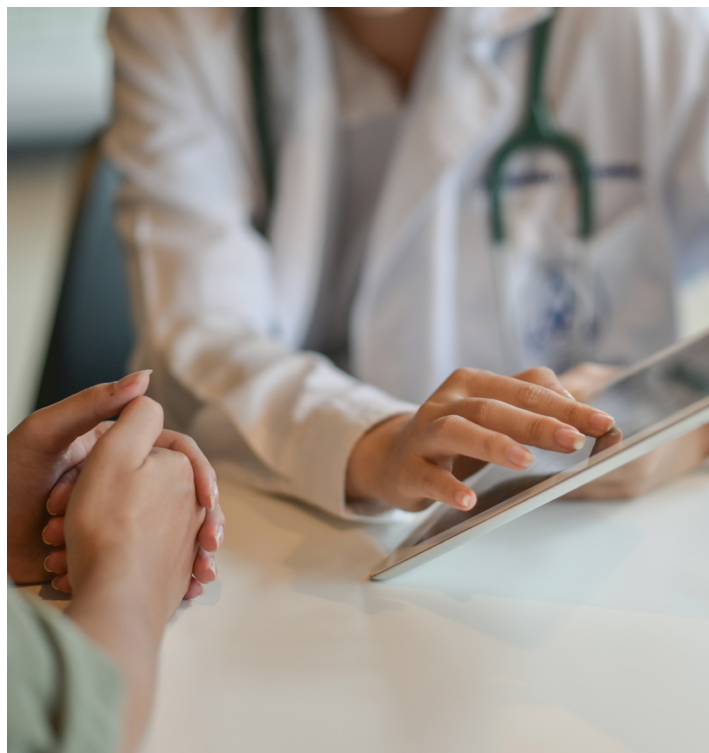
Payments will be made directly to you, not to doctors, hospitals or other healthcare providers.

Pays for over 150 different covered events, such as:²

- Fractures³
- Second- and third-degree burns
- Concussions
- Cuts or lacerations
- Eye injuries
- Coma
- Broken teeth

Includes an array of medical services and treatments:²

- Inpatient surgery
- Outpatient surgery
- Medical testing benefits (including X-rays, MRIs, CT scans)
- Physician follow-up visits
- Home modifications
- Therapy services (inc: physical, occupational and speech therapy)



Additional plan benefits include:

- Emergency room \$125 payout per accident
- Ambulance \$300 ground and \$1,000 air
- Payment for physical therapy at \$50 per treatment (maximum 6 treatments per accident)
- Payment for transportation (\$300 per accident)

Visit PfizerBenefitExtras.com today to learn more or to enroll under your group discount. For additional information, call 1 800 GET-MET 8 (1-800-438-6388) and identify yourself as a Pfizer colleague. (Program subject to annual enrollment terms.)

1. "Americans' Challenge with Health Care Costs," July 14, 2022, <https://www.kff.org/health-costs/issue-brief/americans-challenges-with-health-care-costs>. Accessed March 29, 2023. 2. Covered services/treatments must be the result of an accident or sickness as defined in the certificate. 3. Chip fractures may be paid at a reduced percentage of the Fracture Benefit and partial dislocations may be paid at a reduced percentage of the Dislocation Benefit.

METLIFE'S ACCIDENT INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. There are benefit reductions that begin at age 65, if applicable. Like most group accident and health insurance policies, policies offered by MetLife may include waiting periods and contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX or contact MetLife. Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Hospital does not include certain facilities such as nursing homes, convalescent care or extended care facilities. See MetLife's Disclosure Statement or Outline of Coverage/Disclosure Document for full details. Metropolitan Life Insurance Company | 200 Park Avenue | New York, NY 10166 © 2026 MetLife Services and Solutions, LLC. L4406740[exp0427][All States and] [All Territories]



Why Is It So Important?

One in four adults say that in the past year they have skipped or postponed getting healthcare they needed because of the cost.¹ The financial consequences of a critical illness are something few people are prepared for. Expenses that may not be covered by medical plans, such as co-pays, deductibles, childcare, mortgage, groceries and experimental treatments, could cut into your savings. When critical illness affects your family, you'll have the support you need when it matters most with MetLife Critical Illness Insurance.

How It Works

MetLife Critical Illness Insurance provides a lump-sum cash benefit payment that can be used as you see fit upon a verified diagnosis of over 30 covered conditions.

Payments will be made directly to you, not to doctors, hospitals or other healthcare providers.

Receive a lump-sum cash benefit payment of covered illnesses and conditions like these:

- Cancer²
- Heart attack³
- Stroke⁴
- Coronary artery bypass graft⁵
- Major organ transplant⁶
- Kidney failure
- Benign brain tumor
- 11 childhood diseases
- 12 infectious diseases
- 11 progressive diseases



Additional plan benefits include:

- 25% benefit for COVID-19,⁷
- 100% benefit: myasthenia gravis, type 1 diabetes
- 100% benefit for Addison's disease, ALS, and sickle cell anemia
- Recurrence⁸ for end-state renal failure, major organ transplant, and severe burns
- And more!

Visit PfizerBenefitExtras.com today to learn more or to enroll under your group discount. For additional information, call 1 800 GET-MET 8 (1-800-438-6388) and identify yourself as a Pfizer colleague. (Program subject to annual enrollment terms.)

1. Lopes, L., Montero, A., Presiado, M., Hamel, L. Americans' Challenges with Health Care Costs. Kaiser Family Foundation website. <https://www.kff.org/health-costs/issue-brief/americans-challenges-with-health-care-costs/>. Published March 1, 2024. Accessed November 2024. 2. Please review the certificate for specific information about cancer benefits. In most states, not all types of cancer are covered. 3. The Heart Attack Covered Condition pays a benefit for the occurrence of a myocardial infarction, subject to the terms of the certificate. A myocardial infarction does not include sudden cardiac arrest. 4. In certain states, the Covered Condition is Severe Stroke. 5. In certain states, the Covered Condition is Coronary Artery Disease. 6. In most states, we will not pay a Major Organ Transplant benefit if a covered person is placed on the organ transplant list prior to coverage taking effect and subsequently undergoes a transplant procedure for the same organ while coverage is in effect. Covered organs may vary by state; refer to the Certificate for details. In some states, the condition is Major Organ Failure. 7. COVID-19 is covered under the Infectious Disease Category. For an Infectious Disease Category benefit to be payable, the covered person must have been treated for the disease in a hospital for the consecutive number of days specified in the Certificate. 8. Please review the Disclosure Document or Outline of Coverage/Disclosure Document for information on which Covered Condition may be eligible for a Recurrence Benefit. There may be a Benefit Suspension Period between recurrences of the same Covered Condition, as well as occurrences of different Covered Conditions. There may be a limitation on the number of Recurrence Benefits payable per Covered Condition. We will not pay a benefit for a Covered Condition that is subject to a Benefit Suspension Period. If a Recurrence Benefit is payable for a Cancer Covered Condition, we will not pay such benefit unless the Covered Person has not had symptoms of or been treated for the same cancer for which we paid a benefit during the Treatment Free Period.

METLIFE CRITICAL ILLNESS INSURANCE (CII) IS A LIMITED BENEFIT GROUP INSURANCE POLICY. Like most group accident and health insurance policies, MetLife's CII policies contain certain exclusions, limitations and terms for keeping them in force. Product features and availability vary by state. There may be a preexisting condition exclusion. There may be a Benefit Reduction Due to Age provision. There may be a Benefit Suspension Period between recurrences of the same Covered Condition or occurrences of different Covered Conditions. Attained Age rates will increase when a Covered Person reaches a new age band. Rates are subject to change. A more detailed description of the benefits, limitations, and exclusions applicable to MetLife's CII product can be found in the applicable Disclosure Statement or Outline of Coverage/Disclosure Document available at time of enrollment. For complete details of coverage and availability, please refer to the group policy form GPNP07-CI, GPNP09-CI, GPNP10-CI, GPNP14-CI, GPNP19-CI or contact MetLife for more information. Please contact MetLife for more information. Benefits are underwritten by Metropolitan Life Insurance Company, New York, New York. MetLife's Critical Illness Insurance is not intended to be a substitute for Medical Coverage providing benefits for medical treatment, including hospital, surgical and medical expenses. MetLife's Critical Illness Insurance does not provide reimbursement for such expenses. Metropolitan Life Insurance Company | 200 Park Avenue | New York, NY 10166 © 2026 MetLife Services and Solutions, LLC. L4406740[exp0427][All States and][All Territories]

Hospital Indemnity Insurance from MetLife®



Why Is It So Important?

With the average per-day hospital cost in the U.S. at \$2,883,¹ it's no wonder that six out of 10 adults worry about being able to afford unexpected medical bills.²

Even quality medical plans can leave you with extra expenses to pay. Costs like plan deductibles, copays for doctor visits and extra costs for out-of-network care can add up quickly. When you enroll in MetLife Hospital Indemnity Insurance, you can help keep your finances healthy while you heal.

How It Works

You'll receive a benefit payment if you're admitted or confined³ to a hospital⁴ due to a covered accident or sickness.⁵ Use it however you see fit, from specialized care to inpatient rehabilitation expenses, childcare or transportation costs. Typically, a flat amount is paid for the day that you or a covered family member is admitted³ to a hospital and a per-day amount is paid for each day of a covered hospital stay from the very first day. Payments will be made directly to you, not to doctors, hospitals or other healthcare providers.

This plan provides benefits for hospitalization due to accidents and sicknesses,⁵ like:

- Admission³ to a hospital
- Hospital stays
- Admission to an Intensive Care Unit
- Intensive Care Unit stays
- Inpatient Rehab Unit Stays

Additional benefits include:

- \$100 daily benefit for inpatient rehabilitation up to 15 days
- No exclusions for mental illness or drug and alcohol treatment



Visit [PfizerBenefitExtras.com](https://www.pfizerbenefitextras.com) today to learn more or to enroll under your group discount. For additional information, call 1 800 GET-MET 8 (1-800-438-6388) and identify yourself as a Pfizer colleague. (Program subject to annual enrollment terms).

1. Hospital and Surgery Costs. <https://www.debt.org/medical/hospital-surgery-costs/> March 2023. 2. Kaiser Family Foundation Data Note, "Americans' Challenges with Health Care Costs," July 14, 2022. <https://www.kff.org/health-costs/issue-brief/data-note-americans-challenges-health-care-costs/>. 3. The Admission Benefit is not payable for Emergency Room treatment or outpatient treatment. The payment of the admission benefit requires a Confinement. Hospital Confinement requires the assignment to a bed as a resident inpatient in a Hospital (including an Intensive Care Unit of a Hospital) on the advice of a Physician or confinement in an observation area within a Hospital for a period of no less than 20 continuous hours on the advice of a Physician. Please consult your certificate for details. When the plan pays an Admission Benefit, the Confinement Benefit may begin to pay on Day 2. 4. "Hospital" does not include certain facilities such as nursing homes, convalescent care or extended care facilities. Please consult your certificate for details. 5. Covered services/treatments must be the result of an accident or sickness as defined in the certificate. METLIFE'S HOSPITAL INDEMNITY INSURANCE IS A LIMITED BENEFIT GROUP INSURANCE POLICY. The policy is not intended to be a substitute for medical coverage and certain states may require the insured to have medical coverage to enroll for the coverage. The policy or its provisions may vary or be unavailable in some states. Prior hospital confinement may be required to receive certain benefits. There may be a preexisting condition limitation for hospital sickness benefits. MetLife's Hospital Indemnity Insurance may be subject to benefit reductions that begin at age 65. Like most group accident and health insurance policies, policies offered by MetLife may contain certain exclusions, limitations and terms for keeping them in force. For complete details of coverage and availability, please refer to the group policy form GPNP12-AX, GPNP13-HI, GPNP16-HI or GPNP12-AX-PASG, or contact MetLife. Benefits are underwritten by Metropolitan Life Insurance Company, New York, New York. In certain states, availability of MetLife's Group Hospital Indemnity Insurance is pending regulatory approval. Metropolitan Life Insurance Company | 200 Park Avenue | New York, NY 10166 © 2026 MetLife Services and Solutions, LLC. L4406740[exp0427][All States and][All Territories]

Life Insurance with Long Term Care from Trustmark



This benefit is available during the 2027 Annual Enrollment for colleagues hired prior to October 1, 2026. Colleagues hired on or after October 1, 2026 will be eligible to enroll during the 2028 Annual Enrollment period.

What Makes This Benefit Unique and Important?

Employer sponsored Group Life Insurance does not typically remain with you when you leave employment. This exclusive offering remains with you for your lifetime *and* provides Long Term Care benefits when you need them.

How It Works

This coverage offers one policy with two benefits – **Permanent Life Insurance** for your working years *and* retirement with rates that do not increase as you age - PLUS **Long Term Care (LTC)** benefits to protect your family, future and finances.

- **Example** – Purchasing a \$100k death benefit provides up to \$200k long term care coverage, tripling the total benefits available to \$300k.

Life Insurance. This coverage can help to protect your financial legacy by providing lifelong protection, building cash value, and can be used to pay final expenses. It provides a higher death benefit during your working years, when your financial obligations are the greatest.

Long Term Care Insurance. The Long Term Care (LTC) benefit allows you to maintain control, you choose where and from whom you receive care. It provides cash benefits for home care and/or care in a facility. Having Long Term Care insurance can help to relieve your family from the burden of becoming full time caregivers.



Key Features

- **Discounted Group Premiums**
- **Guaranteed Approval** - Eligible colleagues hired 10/1/2025 – 9/30/2026 can enroll in coverage up to \$200,000 in Life Insurance and \$400,000 in Long Term Care (LTC) benefits without providing evidence of good health. All other eligible employees can apply for coverage with proof of good health.
- **Permanent Coverage** - Once you have enrolled, premiums do not increase due to simply growing older. Your rates will also not change if you leave Pfizer. Your coverage remains active provided you continue to pay the required premiums.*
- **Available to Family** - Spouses, Partners, Dependent Children and Grandchildren are also eligible to apply, and have access to the same discounted, group premiums!

Visit PfizerBenefitExtras.com to explore plan options, view rates, and apply. Call 1-877-485-2318 and identify yourself as a Pfizer colleague. (Program subject to annual enrollment terms.)

Trustmark® and LifeEvents® are registered trademarks of Trustmark Insurance Company. Underwriting conditions may vary and determine eligibility for the offer of insurance. Benefits, definitions, exclusions and limitations, naming conventions and availability may vary by state. For a list of disclosures, exclusions and limitations that may apply, visit www.trustmarksolutions.com/disclosures/UL. Universal life insurance underwritten by Trustmark Insurance Company, Lake Forest, Illinois, in NY it is underwritten by Trustmark Life Insurance Company of New York. 1*

In NY, the LTC Benefit is the Convalescent Care Benefit. The LTC Benefit is an acceleration of the death benefit and is not Long-Term Care Insurance (except in FL, LA and VA, where the LTC benefit is Long-Term Care Insurance.) It begins to pay after 90 days of confinement or services, and to qualify you must meet conditions of eligibility for benefits. The LTC benefits provided by this policy may not cover all of the policyholder's LTC expenses. Pre-existing condition limitation may apply. Your policy will contain complete details. You should consult a financial advisor to determine if the long-term care benefits and the retirement benefits provided by this policy are right for you.

*Life Insurance rates are guaranteed provided premiums are paid as scheduled. Long Term Care premiums may be subject to change.

Legal Services from MetLife Legal Plans



Legal help for you, and your parents, whenever you need it.

With the **Legal Plan** or the **Legal Plan Plus Parents** you can access legal assistance for many common personal legal matters — with no waiting periods, deductibles or claim forms, when using a network attorney for a covered matter. You can choose one from our network of prequalified attorneys or use an attorney outside of our network and be reimbursed some of the cost.¹

Legal help is valuable at every stage of life, so we created a plan to provide legal help for your entire family. An upgrade to the **Plus Parents** plan, provides your or your spouse's/partner's parents and grandparents access to legal help for issues they may face, from estate planning to elder-care matters or other issues.

All legal services listed below are available to you, your spouse, and dependents. **Plus Parents** allows up to eight additional parents to have coverage for specific matters.

Also, for non-covered matters that are not otherwise excluded, either plan option provides you ten hours of network attorney time and services per year.²

Covered Matters

- Money Matters
- Home & Real Estate
- Estate Planning
- Family & Personal
- Civil Lawsuits
- Elder-Care Issues
- Traffic & Other Matters

Your account will also give you access to our self-help document library to complete simple legal forms. The forms are available to you, regardless of enrollment.



Take Advantage Of Plus Parents

Buy Up Option for you to share
your legal coverage!

Plus Parents allows up to eight
additional parents to have coverage.

Visit PfizerBenefitExtras.com today to learn more or to enroll under your group discount. For additional information, call 1-800-821-6400, Monday through Friday, 8:00 a.m. to 8:00 p.m. EST and identify yourself as a Pfizer colleague. (Program subject to annual enrollment terms.)

1. The participant will be reimbursed according to the set fee schedule, the lesser of the maximum reimbursement amount or the attorney's actual charge. You will be responsible to pay the difference, if any, between the plan's payment and the non-plan attorney's charge for services. MetLife Legal Plans is not responsible for legal work performed by out-of-network attorneys. 2. The Participant is responsible to pay fees beyond the four hours. No more than a combined maximum total of 10 hours of attorney time and service are provided for the member, spouse and qualified dependents annually. Legal plans are administered by MetLife Legal Plans, Inc., Cleveland, Ohio. In California, this entity operates under the name MetLife Legal Insurance Services. In certain states, legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. Some services not available in all states. No service, including consultations, will be provided for: 1) employment-related matters, including company or statutory benefits; 2) involving any sponsoring or offering company, MetLife, or its affiliates and plan attorneys as an adverse party; 3) matters in which there is a conflict of interest between the policyholder and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) filing fees, costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney client relationship exists prior to the participant becoming eligible for plan benefits. For individuals covered under a New York insurance policy defense of criminal matters is excluded and parents must be related by blood, marriage, adoption, dependency, or operation of law and reside in the same household as the insured to utilize the Plus Parents benefit. For all other personal legal matters, an advice and consultation benefit is provided. Additional representation is also included for certain matters. Please see your plan description for details. MetLife Legal Plans, Inc. | 1111 Superior Avenue, Suite 800 | Cleveland, OH 44114 © 2026 MetLife Services and Solutions, LLC. L4406740[exp0427][All States and][All Territories]

Auto and Home Insurance from Farmers GroupSelect®



Farmers GroupSelect® Provides Auto and Home* Insurance Coverage for Personal Insurance Needs

Policies available to qualified Pfizer colleagues include: auto, home, landlord's rental dwelling, condo, mobile home, renters, recreational vehicle, boat, and personal excess liability.

Benefits

Farmers GroupSelect offers special benefits and money-saving discounts including:

- Customizable insurance to meet one's needs
- Special group discounts
- Automated payment savings
- Good driver rewards
- Multi-policy discounts
- Multi-vehicle savings
- 24/7 customer service
- and more!

Convenient Payment Options

You can choose to have your premiums automatically deducted

from your paychecks or bank account. With these options, insurance premiums are spread throughout the policy term with no down payments**, interest charges, or service fees. Other payment options are available.

Free Premium Quotes and Application Processing

Since everyone's insurance policies renew at different times during the year, you may apply for coverage through this auto and home insurance program at any time.

Visit PfizerBenefitExtras.com today to learn more, or to try the Auto Insurance Quote Comparison Tool. For quotes on auto, home, and renters insurance with multi-policy discounts, call (844) 299-9377, and identify yourself as a Pfizer colleague.

*Home insurance has limited availability in MA and is not part of the Farmers GroupSelect program in FL or CA. Coverage outside this program, may still be available for qualified CA applicants from affiliates like Farmers Ins. Exchange, Fire Ins. Exchange, & Truck Ins. Exchange, with offices in Woodland Hills, CA.

**Required in limited instances.

Program information provided by the following specific insurers seeking to obtain insurance business underwritten by Farmers Property and Casualty Insurance Company and certain of its affiliates: Economy Fire & Casualty Company, Economy Preferred Insurance Company, Farmers Casualty Insurance Company, Farmers Direct Property and Casualty Insurance Company, Farmers Group Property and Casualty Insurance Company, or Farmers Lloyds Insurance Company of Texas, all with administrative home offices in Warwick, RI. List of licenses at www.farmers.com/companies/state/. Coverage, rates, discounts, and policy features vary by state and product and are available in most states to those who qualify. 6895748.2

Auto and Home Insurance from Liberty Mutual



At Liberty Mutual Insurance, we customize your insurance so you only pay for what you need. In addition, as a colleague of Pfizer you're also eligible for special savings and may qualify for our Multi Car and Multi Policy discounts.¹

Benefits our customers love.

Accident. Forgiveness². Your price won't go up due to your first accident.

Violation Free Discount¹. Customers can earn a discount for 3 years of violation-free driving. Get an even larger discount when you reach 5 years.

24-Hour Roadside Assistance³. If your car breaks down, we won't leave you stranded. From a jump-start to a tow, our optional 24-Hour Roadside Assistance will get you moving again.

Preferred Contractor Network⁴. If your home incurs a covered loss, we'll connect you with reliable local contractors who can fix your problem quickly and at a competitive price. We'll even guarantee the contractor's work for three years.

Personal Property Replacement Cost Coverage⁵. In the event of a covered loss, we'll pay the actual cash value for items at the time of loss, then up to the full amount of the cost in today's market.

How do Liberty Mutual's rates compare?

As a colleague of Pfizer you may qualify for special savings¹ on your auto and home insurance. A Sales Representative will help ensure you get all the discounts you're eligible for.

What are my payment options?

We offer several convenient options. Plus, you get special savings for paying your bill in full or choosing automatic payments. You can opt to:

- Pay monthly, quarterly, or in one lump sum.
- Simplify your life by having your monthly premium payment automatically deducted from your paycheck.

How do I know which coverages and deductibles are right for me?

We'll take the time to go over all your options and customize a policy just for you so you only pay for what you need.



Why choose us.

You'll work with a dedicated insurance agent who's an advocate in your corner.

You'll get all the coverage you need—and nothing you don't. We've been helping people like you protect what they love for more than 100 years.

We're a Fortune 100 company that's rated "A" (Excellent) by A.M. Best Company.⁶

Always there for you.

When you have a claim, we take care of it. It's that simple. You can call us or go online 24/7.

And our mobile app makes things even easier:

- Pay your bill
- Update your policy
- Report, track, and manage your claims

Visit PfizerBenefitExtras.com today to learn more or to try the [Auto Insurance Quote Comparison Tool](#). For quotes on auto, home and renters insurance with multi-policy discounts, call 1-855-645-2150 and identify yourself as a Pfizer colleague.

Coverage provided and underwritten by Liberty Mutual Insurance Company and its affiliates, 175 Berkeley Street, Boston, MA 02116. ¹Discounts and savings are available where state laws and regulations allow, and may vary by state. Certain discounts apply to specific coverages only. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. ²ACCIDENT FORGIVENESS NOT AVAILABLE IN CA. Terms and conditions apply. ³Coverage is provided on the optional Towing & Labor Coverage endorsement. May vary by state. Applies to mechanical breakdowns and disablements only, and may be subject to limits. ⁴Availability of Preferred Contractor Network may vary by state. ⁵Optional coverage. Subject to a deductible. May vary by state. ⁶A.M. Best Rating Services, 2022. ⁷Affinity employer groups of 100+ members only. App Store is a service mark of Apple Inc. Google Play and the Google Play logo are trademarks of Google LLC. ©2026 Liberty Mutual Insurance

Auto and Home Insurance from Travelers



Travelers Auto and Home Insurance Program

You could get the coverage that fits your needs for your auto, home and personal possessions with a savings advantage from Travelers. With over 170 years of experience and highly rated in the industry, you can trust Travelers for peace-of-mind protection.

Possible Benefits-At-A-Glance

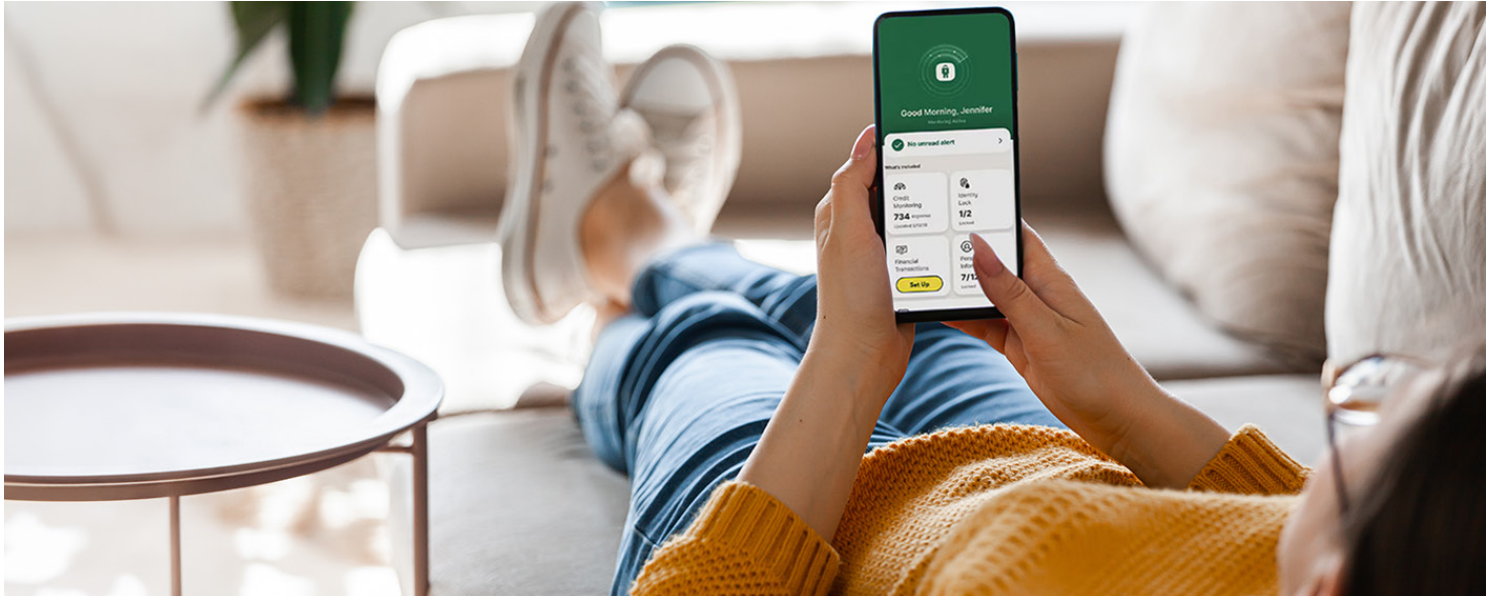
- Special program savings
- Money-saving discounts
- Additional coverage options
- Convenient payment methods and plans, including payroll deduction
- Apply year round
- 24/7 claim reporting
- Portable policies

Licensed insurance representatives at Travelers can help you find the coverage you need and can help you find potential savings. You can request a quote or switch at any time, even if your current policy isn't expiring soon.

Visit PfizerBenefitExtras.com today to learn more or to try the Auto Insurance Quote Comparison Tool. For quotes on auto, home and renters insurance with multi-policy discounts, call (888) 620-1480 and identify yourself as a Pfizer colleague.

Coverages, discounts, special program rates or savings, billing options, and other features are subject to availability and individual eligibility. Not all products, features or coverages available in all areas or states. Not all products referenced are offered by Travelers. Other terms, conditions or exclusions may apply. Insurance is underwritten by The Travelers Indemnity Company or one of its property casualty affiliates, One Tower Square, Hartford, CT 06183. In TX: Automobile insurance is offered through Travelers Texas MGA, Inc. and underwritten by Consumers County Mutual Insurance Company (CCM). CCM is not a Travelers Company. Home insurance is underwritten by Travelers Personal Insurance Company. Umbrella insurance is underwritten by Travelers Lloyds of Texas Insurance Company, Travelers Commercial Insurance Company and The Travelers Home and Marine Insurance Company. Personal Articles Floater insurance is underwritten by Travelers Lloyds of Texas Insurance Company. Special Event insurance is underwritten by The Standard Fire Insurance Company. Boat insurance is underwritten by The Travelers Home and Marine Insurance Company. Yacht insurance is underwritten by The Standard Fire Insurance Company and The Travelers Indemnity Company of America. In CA: Automobile insurance is underwritten by Travelers Commercial Insurance Company, Certificate of Authority #6519, State of Domicile: CT; or Travelers Property Casualty Insurance Company, Certificate of Authority #6521, State of Domicile: CT. Homeowners insurance is underwritten by The Standard Fire Insurance Company, Certificate of Authority #3545, State of Domicile: CT. Boat and Yacht insurance is underwritten by The Standard Fire Insurance Company, Certificate of Authority #3545, State of Domicile: CT. Personal Liability Umbrella insurance is underwritten by Travelers Commercial Insurance Company, Certificate of Authority #6519, State of Domicile: CT and The Standard Fire Insurance Company, Certificate of Authority #3545, State of Domicile: CT. Personal Articles Floater insurance is underwritten by The Standard Fire Insurance Company Certificate of Authority #3545, State of Domicile: CT. Special Event insurance is underwritten by The Standard Fire Insurance Company, Certificate of Authority #3545, State of Domicile: CT. In WA: Automobile insurance is underwritten by The Standard Fire Insurance Company. Homeowners insurance is underwritten by Travelers Personal Insurance Company. Personal Article Floater insurance is underwritten by The Phoenix Insurance Company and The Travelers Indemnity Company of America. Personal Liability Umbrella insurance is underwritten by The Standard Fire Insurance Company, The Automobile Insurance Company of Hartford, Connecticut, The Travelers Indemnity Company of America, The Travelers Home and Marine Insurance Company, Travelers Commercial Insurance Company and Travelers Personal Insurance Company. Special Event insurance is underwritten by The Standard Fire Insurance Company. Boat insurance is underwritten by The Travelers Home and Marine Insurance Company. Yacht insurance is underwritten by The Standard Fire Insurance Company and The Travelers Indemnity Company of America. All underwriting companies in CA and WA listed above are located at One Tower Square, Hartford, CT 06183. © 2026 The Travelers Indemnity Company. All rights reserved. Travelers and the Travelers Umbrella logo are registered trademarks of The Travelers Indemnity Company in the U.S. and other countries.

Identity Protection from Norton LifeLock®



Norton LifeLock helps protect your digital life by combining leading identity theft protection, device security, and financial wellness tools, in one always-connected benefit.

Everyday things like online shopping, banking, and browsing can expose your personal information and leave you vulnerable to cybercriminals and identity theft. LifeLock monitors your personal accounts and sends alerts* if it detects potential threats to your identity. If you ever become a victim of identity theft, a US based restoration specialist will work with you to help resolve it.

Norton's multi-layered, advanced security helps protect your devices against existing and emerging malware threats, and helps keep your private and financial information safer when you go online.

Members get access to identity and financial protection, digital device security, online privacy tools, and secure financial

wellness features, including credit monitoring, a financial dashboard, and AI powered spending insights.

Norton LifeLock Benefit Solutions is part of Gen, a global company dedicated to powering Digital Freedom through trusted consumer brands including Norton, Avast, LifeLock, and MoneyLion.

Visit PfizerBenefitExtras.com today to learn more and enroll under your exclusive group pricing.

Already a LifeLock member? Don't forget to cancel your existing membership just prior to your benefit effective date by calling 800-607-9174.

*No one can prevent all identity theft or cybercrime. We do not monitor all transactions at all businesses.

Identity theft protection and device security services provided by Norton LifeLock Benefit Solutions, part of Gen Digital Inc. Reimbursement and expense compensation limits vary by plan and are issued and covered by third party partners. Policy terms, conditions, and exclusions are available at gendigital.com/legal. Plans and pricing may vary by state and are subject to eligibility requirements. Copyright 2026 Gen Digital Inc. All rights reserved.



Nationwide® pet insurance helps you cover veterinary expenses so you can provide your pets with the best care possible — without worrying about the cost.

You work hard to provide your family with everything they need — and that includes your pets. Protect your pet from the unexpected with pet insurance from Nationwide®.

You are free to visit any licensed veterinarian in the world—even specialists and emergency providers and get cash back on eligible veterinary bills related to accidents, illnesses, hereditary & congenital conditions, and wellness.*

Members get access to unlimited 24/7 pet telehealth support with Nationwide VetHelpline®, discounted pet medications with Nationwide PetRxExpress®, and savings on veterinary care at Petco Veterinary Services clinics. Additional benefits include emergency boarding, lost pet advertising and more.

Nationwide brings more than 40 years of pet protection experience to the table and offers innovative pet protection options to accommodate the priorities, budget and preferences of every pet family.

Visit PfizerBenefitExtras.com today to learn more or to enroll under your group pricing. For additional information, call 1-877-738-7874 and identify yourself as a Pfizer colleague.

*Some exclusions may apply. Certain coverages may be excluded due to pre-existing conditions. See policy documents for a complete list of exclusions and any annual limits that may apply. Plans may not be available in all states. Policy eligibility may vary.

Nationwide pet insurance products underwritten by Veterinary Pet Insurance Company (CA), Columbus, OH; National Casualty Company (all other states), Columbus, OH. Agency of Record: DVM Insurance Agency. All are subsidiaries of Nationwide Mutual Insurance Company. Subject to underwriting guidelines, review and approval. Products and discounts not available to all persons in all states. Insurance terms, definitions and explanations are intended for informational purposes only and do not in any way replace or modify the definitions and information contained in individual insurance contracts, policies or declaration pages, which are controlling. Nationwide, the Nationwide N and Eagle, and Nationwide is on your side are service marks of Nationwide Mutual Insurance Company. ©2026 Nationwide.

Wishbone Total Pet



Take Advantage of Pet Health Discounts with Wishbone Total Pet

Your pets are part of your family, and you'll do anything to keep them happy and healthy. But with the cost of pet care on the rise, it isn't always easy.

That's why we're offering Wishbone Total Pet, which makes pet care more affordable. Enroll in Total Pet and get the same high-quality products and services your pets are used to, just at a lower price!

Wishbone Total Pet includes:

Discounts on products and prescriptions

- Up to 40% off on products like prescriptions, preventatives, food, toys and more
- Shipping is always free and same-day pickup is available for most human-grade prescriptions

View available products and pricing at wishbone.pet.

Discounts on veterinary care

- Instant 25% savings on your pet's in-house medical services at participating vets
- No exclusions due to age, health, pre-existing conditions or type of pet

Visit app.wishbone.pet/search to locate a participating vet.

24/7 pet telehealth

- Access real-time vet support, even when your vet's office is closed
- Unlimited support on your pet's health, wellness, behavior and more

Lost pet recovery service

- Durable ID tag helps lost pets return home quicker than a microchip
- Easily update your information online with no need to request a new tag

Exclusive member discounts

- Special deals and promotions from national pet retailers and service providers
- Easy access directly from your online member account



Visit PfizerBenefitExtras.com to explore plan options, view rates, and apply. Call 1-877-485-2318 and identify yourself as a Pfizer colleague.

Everyday pet care deserves a benefit, too.

Unlike pet insurance, which is designed to help with unexpected accidents and illnesses, Wagmo Wellness supports the routine care your pet needs throughout the year.

Routine care, made easier

Your pet's health is shaped by the care you provide every day—not only when something goes wrong. It's the wellness visits, vaccines, grooming appointments, and other routine care that help keep them feeling their best.

Wagmo Wellness gives you practical financial support for eligible everyday care. That means more help managing routine pet expenses and more confidence that you're doing what's best for your pet.

Depending on your plan selection, your Wagmo Wellness benefit may help reimburse eligible expenses such as:

- Routine Exams
- Vaccinations
- Routine Bloodwork
- Grooming
- Flea & Tick Medication
- And More!

How it works

1. Visit any vet or licensed service provider in the U.S.
2. Pay your provider at the time of service, then submit a photo of your bill.
3. Get money back ASAP.

Quick & easy reimbursements

Claims are reimbursed within 24 hours via Venmo, PayPal, or bank transfer.

Restriction-free

All dogs and cats are eligible. No restrictions around age, breed, or pre-existing conditions.

24/7 pet telehealth

Connect live with vet pros over chat or video, anytime.



Everything is in-network

You have the freedom to use any licensed vet or service provider in the United States.

Immediate use

No waiting periods and no deductibles!

Exclusive member perks

We partner with your favorite pet brands to give you exclusive discounts.

Visit PfizerBenefitExtras.com to review plan information or enroll.



Protect your vision for less, with a discount program offered at no cost to you.

As a Pfizer colleague, you automatically get access to the MetLife VisionAccess program.¹ You and your family get generous discounts at a nationwide network of private practice providers.

Choice. Potential Savings. Convenience.

- Choice of over 91,000 private practice network access points²
- Potential savings on a broad range of services — including laser vision correction³
- Online servicing to quickly find a provider, review covered services or print an ID card

With the MetLife VisionAccess program, you'll save:⁴

- 20% off exam, 15% for contact lens exam
- 20% off lenses and lens options

- 25% off frames
- 20% off non-prescription sunglasses

Automatic Access to Vision Discounts

Remember, there is no enrollment fee to participate or claim forms to complete. To receive your discounts, just give the participating MetLife private practice provider your program code, **MET2020**.

MetLife VisionAccess Program Details

Get started now: 1-888-GET-MET-8, say "vision," say "MetLife Vision" at 2nd prompt and select 2 for MetLife VisionAccess Discount Program.

Visit PfizerBenefitExtras.com today to learn more. For additional information, call 1-800-438-6388, Monday through Friday, 8:00 a.m. to 8:00 p.m. EST and identify yourself as a Pfizer colleague.

¹ Your actual savings from enrolling in the MetLife Vision Plan will depend on various factors, including plan premiums, number of visits to an eye care professional by your family per year and the cost of services and materials received. Be sure to review the Schedule of Benefits for your plan's specific benefits and other important details. ² MetLife internal data, February 2024. ³ Custom LASIK coverage only available using wavefront technology with the microkeratome surgical device. Other LASIK procedures may be performed at an additional cost to the member. LaserVision Care discounts are only available from participating facilities. ⁴ MetLife VisionAccess is a discount program and not an insured benefit. Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY (MetLife). Certain claim and network administration services are provided through Vision Service Plan, Rancho Cordova, CA (VSP). VSP is not affiliated with MetLife or its affiliates. Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, reductions, limitations, waiting periods, and terms for keeping them in force. Please contact MetLife or your plan administrator for costs and complete details. MetLife Vision Access is available to anyone at no charge regardless of affiliation with MetLife.

Exclusive Discount Programs

Featuring Child Care, Fitness, Banking & Mortgage Lending

Nationally known companies are providing exclusive offers for Pfizer colleagues looking to save on everyday living expenses. Visit PfizerBenefitExtras.com and click on each of the program providers to learn more about their unique offers, as well as how to access the benefits.

Child Care



With seven unique school brands, Learning Care Group offers nurturing care and creative learning in a safe environment. Pfizer colleagues receive 10% off child care and free registration.



The Learning Experience offers Pfizer colleagues a 10% discount off tuition and AM/PM fees at participating centers.



Colleagues can rent the SNOO Smart Sleeper at a discount for 6 months. This FDA De Novo–approved bassinet uses soothing motion and sound to help calm crying and support better sleep.

Fitness



Equinox member benefits include award-winning program design, state-of-the-art equipment, world-class group fitness classes and trainers, and full-service spas.



With Active&Fit Direct, Pfizer colleagues can join any of the available 12,200+ fitness centers and studios with no long-term contracts. Plus, access 9,700+ guided workout videos in the comfort of your home.



Gain access to thousands of gyms and fitness centers nationwide, live and on-demand virtual classes, long term workout plans, grocery delivery services, and more.

Banking & Mortgage Lending Program



Colleagues with a Pfizer payroll direct deposit into an existing or new personal Bank of America® checking or savings account will get a special bundle of fee waivers on that account and may access additional discounts.



The Premia mortgage experience features a customized financial consultation and an exclusive lender credit at closing. This offer can be extended to family, too.



Working with the Rocket Mortgage program, you'll receive special benefits including complimentary mortgage review to compare options, cash back and a closing credit. See Rocket Mortgage website for details.



All Pfizer colleagues are eligible for a "Special Mortgage Financing Discount" through US Bank.

Visit PfizerBenefitExtras.com to learn more or call 1-888-926-2525.

Termination of Employment & Program Continuation

Continuation terms can vary per product. General guidelines have been provided below. To avoid a lapse in coverage, please contact the specific provider to discuss your personal situation and confirm payment options.

Benefit Extras Program	Continuation Terms
Accident Insurance	May continue coverage on an individual basis within 31 days of receipt of your continuation of the coverage information.
Auto & Home Insurance	May continue coverage outside the program*. Portability of Farmers GroupSelect insurance is subject to underwriting guidelines, applicable law, and local availability, should you relocate out of state upon your dissociation from Pfizer. Will receive notice from carrier indicating end to payroll deductions with directions on how to change payment method to direct bill.
Banking Discounts	Fee waivers are removed following a 90-day grace period. Account reverts to fee schedule in effect prior to enrollment in program.
Child Care Discounts	Will transition to the standard retail rate in effect following your Termination Date.
Critical Illness Insurance	May continue coverage on an individual basis within 60 days of receipt of the continuation of coverage information.
Gym Membership Discounts	Will transition to the standard retail rate in effect following your Termination Date.
Hospital Indemnity Insurance	May continue coverage on an individual basis within 60 days of receipt of the continuation of coverage information.
Identity Protection	May continue coverage on an individual basis within 31 days of your Termination Date.
Legal Services	Colleagues outside of Maine and Hawaii may be eligible to elect coverage on an individual basis, subject to a rate change. Colleagues located in Maine or Hawaii may continue coverage on an individual basis for an additional 12 months if paid up front within 30 days of your Termination Date. Contact MetLife at (833) 214-4175 for details.
Life Insurance with Long Term Care	Coverage continues on a direct-bill basis with Trustmark as long as premiums are paid on time.
Mortgage Lending Services	May continue to be available if you have applied for a mortgage prior to your Termination Date, provided you still qualify for the mortgage based on the lender's requirements. Contact lender for more information.
Pet Coverage Options	You may continue coverage on an individual basis within the applicable timeframe: 30 days for Wishbone and Wagmo or 45 days for Nationwide Pet, measured from receipt of the continuation of coverage information.
Vision Savings	The vision discount will no longer be available following your Termination Date.

The carriers represented in this material operate independently and are not responsible for each others' financial obligations.

Have questions?
Call Pfizer Benefit Extras anytime at 1-888-926-2525.
PfizerBenefitExtras.com

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