

Welcome to Fidelity NetBenefits[®]

On NetBenefits you can access benefits information, tools and resources, including Summary Plan Descriptions and links to provider sites. This is also where you will enroll in health and insurance plans and retirement savings plans, as well as reference stock plan award information, if applicable.

Getting There

- 1 Log on to Fidelity NetBenefits at netbenefits.com. This is also available as a link from Fuse on the Pfizer intranet.

Scenario A: Logging on to Fidelity NetBenefits for the First Time

If you already have a Fidelity account (either from a prior employer or a personal account), please go to Scenario B for your log-in instructions.

- 2A If you do not currently have a Fidelity account, you will first need to verify your identity by confirming some basic information about your account. To do this, click *Register Now* under *New User* on the *U.S. Employees* tab (even if you are outside the U.S.).

- 3A You'll then need to complete an extra security step to set up online access. Enter the security code that you receive via text message in the box provided.

Verify your identity

Before you setup online access, let's confirm some basic information about your account.

Name
First Last

Date of birth
Month Day Year
Select

Last 4 digits of SSN

[Cancel](#) [Continue](#)

[Need help?](#)

Contact information

Please provide us with your personal contact information below.

You can always update your contact information on your Profile page once you log in.

Personal email

Phone type
US or Canada mobile

Phone number

eDelivery

By choosing to "Continue", you agree the above information can be used to send transaction alerts, required disclosures and educational materials to you electronically. You may opt out of certain edelivery communications by going to the profile page. Important disclosure

[Cancel](#) [Submit](#)

Extra security step required

Before you continue, we need to send you a temporary passcode to verify that you're the account owner. Select where you want to receive this code.

Text me
 Use (xxx) xxx-8756
 Use (xxx) xxx-5061

Call me
 Email me

Select this link if you cannot receive a code

[Cancel](#) [Continue](#)

[Need help?](#)

We sent you a text message

Look for the security code we just sent you to (xxx) xxx-8765 and enter it below.

Security code

Code expires in 20 minutes. Didn't get the code? Request another one.

[Cancel](#) [Continue](#)

[Need help?](#)

Scenario A: Logging on to Fidelity NetBenefits for the First Time (continued)

4A

You will then be able to register your account with a username and a password.

Register now

Create a username

Username

- ✗ Use 8 to 15 letters and/or numbers
- ✓ If you username is between 9 and 11 characters in length, it must contain at least two letters
- ✓ No symbols, punctuation marks, or spaces (e.g., #, @, /, *, -)
- ✓ No sequences (e.g. 12345 or 111)

[See more guidelines](#)

Create a password

Password

Password strength: **Weak**
Letters are case-sensitive.

- ✗ Special characters except for #&*<>[]{}
- ✗ At least one number
- ✗ 6 - 20 characters
- ✗ Upper and lower case letters
- ✓ No sequences (e.g. 12345 or 111)

[See more guidelines](#)

Re-type new password

[Cancel](#) [Continue](#)

You have successfully registered

Your new username is: **testuser250**

[Log in](#)

Scenario B: Logging on to Fidelity NetBenefits if You are Already Registered

2B

If you are already registered with Fidelity (either you have an account from a prior employer or a personal Fidelity account), you can log in using your current username and password.

3B

If you are using your SSN as a username, you will be guided through a process to establish a new username. You can change your username at any time.

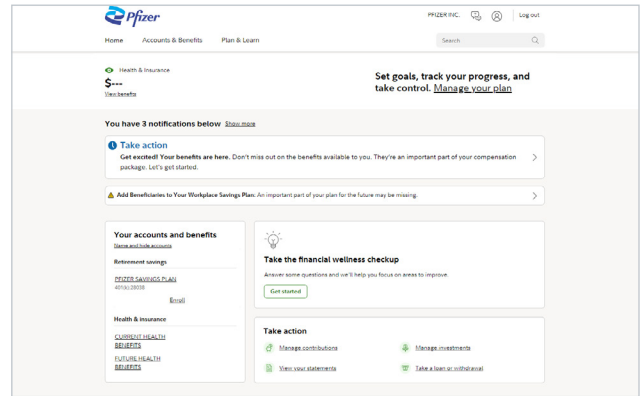
If you have forgotten your username or password, click on *Having Trouble with Your Username or Password* under *Need Help?*

Fidelity NetBenefits Home Page

4

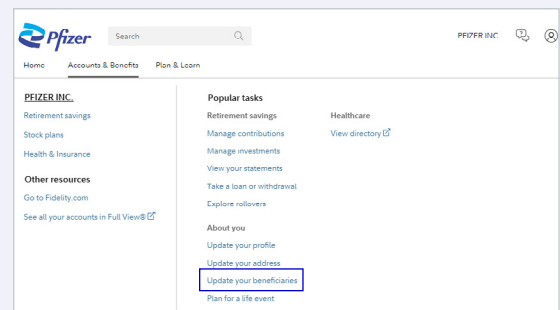
Once you have registered, you will be directed to the NetBenefits home page.

What you see on NetBenefits will adjust over the coming months as you become eligible to enroll in Pfizer benefits. As part of this, some of the tools and resources accessible from the home page **(such as the Summary Plan Descriptions included in the Reference Library)** will be enabled at the start of your enrollment period.



Designating Your Beneficiaries

Be sure to designate your beneficiaries on netbenefits.com via the *Accounts & Benefits* link at the top of the home page. Complete the required designations for your life insurance, accidental death and dismemberment insurance, and savings benefits, as applicable.



Questions?

Please call the Pfizer Benefits Center at **1-866-476-8723**. Benefits representatives are available to help answer any questions about your benefits, or if you have trouble enrolling online.