Breakthroughs that change patients' lives®

Welcome to Fidelity NetBenefits®

On NetBenefits you can access benefits information, tools and resources, including Summary Plan Descriptions and links to provider sites. This is also where you will enroll in health and insurance plans and retirement savings plans, as well as reference stock plan award information, if applicable.

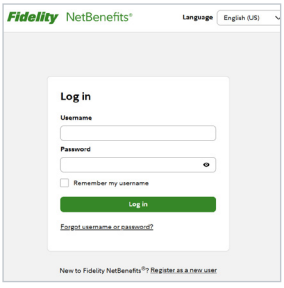
Getting There

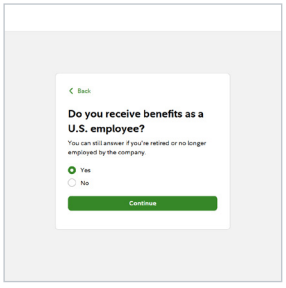
1 Log on to Fidelity NetBenefits at **netbenefits.com**. This is also available as a link from Fuse on the Pfizer intranet.

Scenario A: Logging on to Fidelity NetBenefits for the First Time

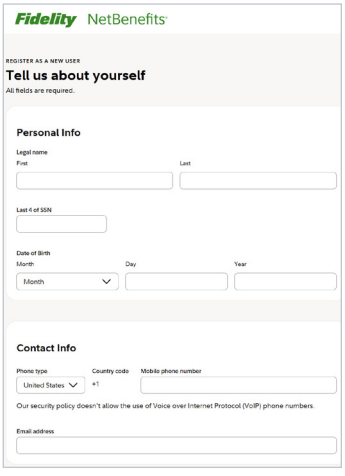
If you already have a Fidelity account (either from a prior employer or a personal account), please go to Scenario B for your log-in instructions.

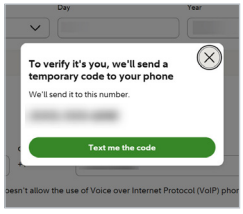
2A If you do not currently have a Fidelity account, you will first need to verify your identity by confirming some basic information about your account. To do this, click *Register as a new user* and then confirm you receive benefits as a U.S. employee (even if you are outside the U.S.).

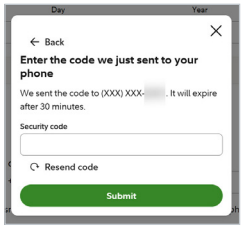




3A You'll then need to enter your personal information and complete an extra security step to set up online access. Enter the security code that you receive via text message in the box provided.



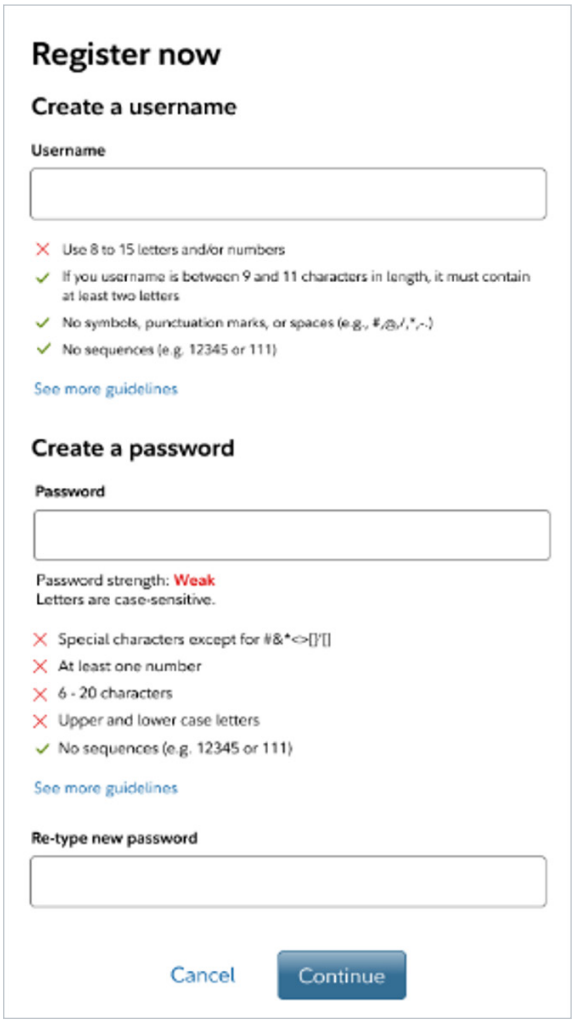




Pfizer Human Resources

Scenario A: Logging on to Fidelity NetBenefits for the First Time (continued)

4A You will then be able to register your account with a username and a password.





Scenario B: Logging on to Fidelity NetBenefits if You are Already Registered

2B If you are already registered with Fidelity (either you have an account from a prior employer or a personal Fidelity account), you can log in using your current username and password.

3B If you are using your SSN as a username, you will be guided through a process to establish a new username. You can change your username at any time.

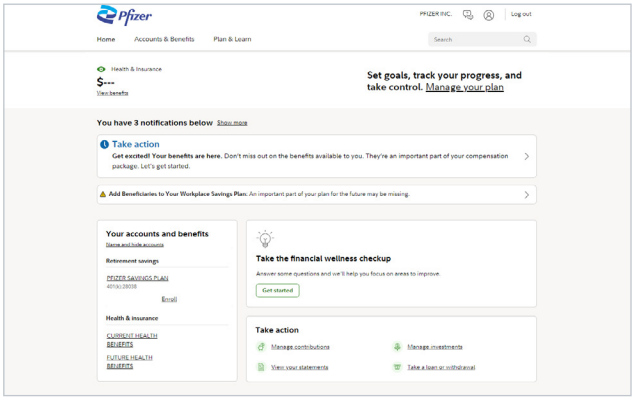
If you have forgotten your username or password, click on *Having Trouble with Your Username or Password* under *Need Help?*

Fidelity NetBenefits Home Page

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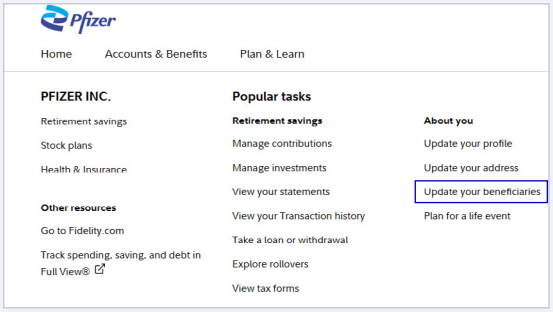
Once you have registered, you will be directed to the NetBenefits home page.

What you see on NetBenefits will adjust over the coming months as you become eligible to enroll in Pfizer benefits. As part of this, some of the tools and resources accessible from the home page **(such as the Summary Plan Descriptions included in the Reference Library)** will be enabled at the start of your enrollment period.



Designating Your Beneficiaries

Be sure to designate your beneficiaries on **netbenefits.com** via the *Accounts & Benefits* link at the top of the home page. Complete the required designations for your life insurance, accidental death and dismemberment insurance, and savings benefits, as applicable.



Questions?

Please call the Pfizer Benefits Center at **1-877-208-0950**. Benefits representatives are available to help answer any questions about your benefits, or if you have trouble enrolling online.